

Andrew Bacon

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Open to fractional executive, interim leadership, consulting, and program management engagements across food security, education, workforce development, government contract administration, and nonprofit capacity building. Remote; available to travel.

PROFESSIONAL SUMMARY

Senior nonprofit strategist and operational leader with over 25 years of experience across food security, education, journalism, technology, and environmental sectors. Demonstrated track record in nonprofit turnaround and reinvention across governance, compliance, grants, operations, and programs. Experienced in government contract management, regulatory compliance, multi-entity operational leadership, grant acquisition and management, board governance, program design, and multi-stakeholder coalition building.

CURRENT LEADERSHIP

Evergreen Produce Connection | evergreenproduce.org | **Executive Director**

Tacoma, WA / July 2024 – Present

501(c)(3) food security nonprofit serving Pierce County, Washington, distributing fresh produce to underserved families through direct distribution and federal food programs.

- Leads all operations, fundraising, grant compliance, and strategic direction
- Manages active grants from Kaiser Permanente and the Washington State Department of Agriculture (WSDA Resiliency Grant, three consecutive years)
- Designed and budgeted the South Sound Fresh Access Network pilot: 5-site refrigerated locker program serving 4,000+ families weekly, \$3.4M Year 1 budget
- Scoping full-scale Phase 2 expansion to approximately 50 sites serving 26,000+ families weekly, with an estimated \$30M capital startup cost
- Rebuilt organizational governance from the ground up including bylaws, board reconstitution, compensation comparability documentation, and IRS compliance
- Developing coalition with Kroger, Tacoma-Pierce County Health Department, Parks Tacoma, Tacoma City government, and South End Neighborhood Council for expanded food access programming
- Managing federal grant opportunities including USDA TEFAP, USDA SNAP-Ed, and HUD Community Development Block Grants

The Oaks Center for Educational Advancement | oakseducationcenter.com | **COO**

Ashland, OR / July 2022 – Present

Educational consulting organization operating a STEM enrichment program for the California National Guard under a DoD grant, and California Teaching Commission-accredited teacher induction and professional development programs.

- Executing a \$1.8M, 2.5-year STARBASE contract with the California National Guard; four full-time STEM instructors delivering enrichment programs for Title I fifth graders
- Full operational responsibility including invoicing, financial management, regulatory compliance, and teacher supervision
- Contributed to the development and CTC accreditation of the Gateway teacher induction program
- Leads operations, program delivery, client acquisition, and professional development course development including online courses with accompanying teacher and student handbooks

Earthwise Knowledge Initiative | earthwiseki.org | **President**

Ashland, OR / November 2023 – Present

501(c)(3) education and journalism organization; parent organization of the Columbia Basin Bulletin, a regional environmental news publication founded in 1997, acquired and converted to nonprofit status under EKI.

- Oversees strategy, grant development, and organizational governance
- Managing Google Ad Grant (\$10K/month) and digital growth strategy for a 12,500+ article archive
- Developing literacy and dyslexia programming and educator collaborative partnerships

PRIOR EXPERIENCE

Northern Pacific Digital / The Information Technology Consultancy | Founder/CEO and Principal

San Francisco, CA; Seattle/Tacoma, WA; Ashland, OR | October 2000 – Present

Digital strategy and technology consultancy serving nonprofits and corporations across over two decades. Founded as a sole proprietorship in 2000 and incorporated as Northern Pacific Digital LLC in 2014. Delivered 300+ projects including web and software development, digital marketing, IT strategy, and digital transformation for clients ranging from startups to international corporations.

AREAS OF EXPERTISE

Nonprofit Operations & Governance: Multi-entity leadership, bylaws, board development, IRS compliance, grant management, organizational turnaround

Fundraising & Grant Development: WSDA, USDA, DoD, Kaiser, HUD, city and county government; federal food programs; foundation and corporate campaigns

Program Design & Contract Management: Direct service program design, food security infrastructure, government contract scoping and administration, curriculum framework development, federal grant program design, budget development

Regulatory Compliance: Federal grant compliance, WSDA grant compliance and reporting, DoD contract requirements, nonprofit governance, IRS reporting

Coalition & Partnership Building: Government, military, corporate, nonprofit, and community stakeholder coordination

EDUCATION

Northeastern University, College of Professional Studies

Master of Science, Nonprofit Management | Anticipated May 2027

Bachelor of Science, Interdisciplinary Studies | Anticipated August 2026

Berklee College of Music

Music Education | 1987–1989